

**Cabot Public Schools (LEA 4304)**  
**2026-2027 Salary Schedule**



Salary Schedule: Custodial  
 Contract Days: 250  
 Hours per Day: 8  
 Effective Date: 7/1/2026  
 Board Adoption: 3/17/2026  
 Additional Information:

- Step placement is determined by Policy 8.1

Day Shift		
Step	Level I	Level II
0	\$ 14.11	\$ 14.21
1	\$ 14.26	\$ 14.36
2	\$ 14.41	\$ 14.53
3	\$ 14.56	\$ 14.70
4	\$ 14.71	\$ 14.87
5	\$ 14.86	\$ 15.05
6	\$ 15.01	\$ 15.23
7	\$ 15.16	\$ 15.42
8	\$ 15.31	\$ 15.61
9	\$ 15.46	\$ 15.81
10	\$ 15.61	\$ 16.02
11		\$ 16.23
12		\$ 16.45
13		\$ 16.67
14		\$ 16.90
15		\$ 17.13
16		\$ 17.37
17		\$ 17.62
18		\$ 17.88
19		\$ 18.14
20		\$ 18.41
21		\$ 18.68
22		\$ 18.97
23		\$ 19.26
24		\$ 19.56
25		\$ 19.87
26		\$ 20.19
27		\$ 20.52

Night Shift 3:00 pm-11:30 pm		
Step	Level I	Level II
0	\$ 16.15	\$ 16.25
1	\$ 16.30	\$ 16.40
2	\$ 16.45	\$ 16.57
3	\$ 16.60	\$ 16.74
4	\$ 16.75	\$ 16.91
5	\$ 16.90	\$ 17.09
6	\$ 17.05	\$ 17.27
7	\$ 17.20	\$ 17.46
8	\$ 17.35	\$ 17.65
9	\$ 17.50	\$ 17.85
10	\$ 17.65	\$ 18.06
11		\$ 18.27
12		\$ 18.49
13		\$ 18.71
14		\$ 18.94
15		\$ 19.17
16		\$ 19.41
17		\$ 19.66
18		\$ 19.92
19		\$ 20.18
20		\$ 20.45
21		\$ 20.72
22		\$ 21.01
23		\$ 21.30
24		\$ 21.60
25		\$ 21.91
26		\$ 22.23
27		\$ 22.56

**Lead Day Shift Index:**

Elementary \$0.30/hr.  
 Middle School \$0.35/hr.  
 Jr High/Freshman \$0.40/hr.  
 High School \$0.60/hr.

**Lead Night Shift Index:**

All Buildings \$1.00/hr.

/s/ Sarah Owen  
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 President of the Board